

# DILLON COUNTY TECHNOLOGY CENTER HARASSMENT, INTIMIDATION, OR BULLYING POLICY

## PURPOSE:

To establish the basic structure for maintaining a safe, positive environment for students and staff that is free from harassment, intimidation, or bullying.

The center prohibits acts of harassment, intimidation or bullying of a student by student(s), staff, or third parties that interfere with or disrupt a student's ability to learn. It is the school's responsibility to educate students in a safe and orderly environment whether in a classroom, on school premises, on a school bus, other school-related vehicle, at an official school bus stop, at a school-sponsored activity/event (whether or not it is held on premises) or any activity/function in which the school is responsible for the student.

The center defines intimidation or bullying as a gesture, electronic communication, written, verbal, physical or sexual act reasonably perceived to have the effect of either of the following:

- Harming a student physically, mentally, or emotionally to the point the action affects the victims ability to learn or physical well being. Including but not limited to damaging a student's property, or placing a student in reasonable fear of personal harm or property damage.
- Insulting or demeaning a student or group of students causing a substantial disruption in or interference with the orderly operation of the school.

Any student who feels he/she has been subjected to harassment, intimidation or bullying is encouraged to file a complaint in accordance with procedures established by the director. Reports made by student or employees will be anonymous.

The center prohibits retaliation or reprisal against a student or employee who files a complaint or reports incidents of harassment, intimidation, or bullying to the proper authorities. The center also prohibits any person from falsely accusing another as a means or harassment, intimidation or bullying. Disciplinary actions will occur in the event evidence demonstrates this act has occurred.

The Dillon County Board of Education and the South Carolina State Department of Education expect students to conduct themselves in an orderly, courteous, dignified, and respectful manner. Students and employees have a responsibility to know and respect the policies , rules, and regulations of the school and district. Any student or employee who is engages in the prohibited actions outlined in this policy will be subject to disciplinary action, up to and including expulsion in the case of a student or termination in the case of any employee. Individuals may also be referred to law enforcement officials. The district will take all other appropriate steps to correct or rectify the situations.

The director is responsible for ensuring notice of this policy is provided to students, staff, parent/guardian, volunteers, and members of the community including its applicability to all areas of the school environment as outlined in this policy.

The director will also ensure that a process is established for discussing the district policies with students.

\_\_\_\_\_  
Student Signature Date

\_\_\_\_\_  
Parent Signature Date

\_\_\_\_\_  
Teacher Signature Date